

Labor Issues: Sexual Harassment, Physical Altercation, & OSHA Violations

Sexual Harassment Allegations at a Patina Restaurant

In March 2025, anti-sexual harassment organization UltraViolet launched an online petition targeting Patina for firing a worker in Florida who had reported sexual harassment at work, calling on the company to reinstate the worker and allow a fair process to organize a union. In response to the same incident, women’s advocacy groups led an organizational sign-on statement calling on Delaware North to respond to sexual harassment allegations at a Delaware North-run restaurant.^{viii} After young women reported sexual harassment by their supervisor at that restaurant, Patina allowed him to continue working as their supervisor.^{ix}

Patina Chef Pushes Union Representative

In August 2025, a white manager physically pushed a Haitian union organizer who was performing his representational job duties at a unionized Delaware North restaurant in Florida.

OSHA Reported \$19,000 Fines for Crushing Hazard Exposure and Other Violations

During an inspection at TD Garden in Boston in April 2020, OSHA issued two citations to Delaware North when “workers were exposed to crushing hazards while working...” and “A worker was injured when the section tipped over and struck them.”^x

Flooding during Dining Service

Three workers at Patina-run restaurants in Florida documented repeated incidents in which their restaurants flooded, including inside kitchen and bathroom areas, sometimes while guests continued to be served. One worker reported that she threw out her shoes after walking through flood water during her shift.^{xixii}

This report presented by Unite Here Local 737



ⁱ <https://www.monsieurdiorbeverlyhills.com/#chef>

ⁱⁱ Vogue: “Dinner Avec Dior! Inside the Opening Night of Beverly Hills' Most Fashionable New Eatery” October 19, 2025. WWD: “EXCLUSIVE: Dior to Open First U.S. Dining Experience, Monsieur Dior by Dominique Crenn, on Rodeo Drive”

ⁱⁱⁱ <https://www.sportsbusinessjournal.com/SB-Blogs/Newsletter-Facilities/2024/10/14/>

^{iv} “Restaurant Review: Pricey fine dining legend struggles with relevance and quality”

<https://la.eater.com/2020/7/30/21348609/patina-closed-downtown-los-angeles-walt-disney-concert-hall-fine-dining-restaurant>

^v Rockefeller Center Landlord Yanks leases, <https://nypost.com/2019/08/06/rockefeller-center-landlord-yanks-leases-for-concourse-restaurants/>,

^{vi} LA’s Iconic Patina Restaurant Has Closed After 31 Years of Fine Dining Service

<https://la.eater.com/2020/7/30/21348609/patina-closed-downtown-los-angeles-walt-disney-concert-hall-fine-dining-restaurant> ,

<https://www.latimes.com/food/story/2020-09-18/patina-restaurant-group-out-at-music-center-dodger-stadiums-levy-restaurants-takes-over>

^{vii} Statements and photos gathered by restaurant employees in 2024 and 2025.

^{viii} <https://unitehere.box.com/s/9bx2nlsmer2so3lpcj7xrfmvytnvo6vi>

^{ix} <https://actionnetwork.org/petitions/tell-delaware-north-reinstate-this-courageous-survivors-job-let-workers-organize-2/>

^x OSHA Complaint - Inspection: 1437247.015 - Delaware North Companies, Inc -Boston,

Opened: 10/11/2019, Citations Issued 4/2/20 https://www.osha.gov/ords/imis/establishment.inspection_detail?id=1437247.015.

In total, Delaware North Companies, Inc – Boston received \$19,278 in penalties for these two violations.

^{xi} Statements and photos gathered by restaurant employees in 2024 and 2025.