

UNITEHERE! Local 737

1255 La Quinta Drive, Suite 214 • Orlando, FL 32809 • Tel. 407 857-0737 • Fax: 407 857-8874

FAX COVER SHEET

To: National Labor Relations Board, Region 12
(813) 228-2874

From: Jeremy Cruz-Haicken

Re: New Charge Against Employer – Walt Disney Parks & Resorts
Filed on behalf of the Service Trades Council Union (STCU)

Date: July 14, 2017

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Walt Disney Parks & Resorts

b. Tel. No. 714-271-2552

c. Cell No. 714-271-2552

d. Address (Street, city, state, and ZIP code)

Walt Disney World Resort
P.O. Box 1000
Orlando, FL 32830

e. Employer Representative
Garnett Rabicoff
Senior Manager, Labor Relations

f. Fax No.
g. e-Mail
Garnett.Rabicoff@disney.com
h. Number of workers employed
36000

i. Type of Establishment (factory, mine, wholesaler, etc.)
Theme Parks and Resorts

j. Identify principal product or service
Theme Parks and Resorts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Respondent, through its agents, representatives, and employees, in the six months prior to the filing of this charge, has violated the Act by, among other things, the following: 1. Failing and refusing to supply information, requested by Charging Party, on or about March 20, 2017, said requested information being relevant and necessary to Charging Party's representation of employees in the bargaining unit with respect to their wages, hours and terms and conditions of employment. 2. Unilaterally changing employee wages and other terms and conditions of employment by (a) determining the recompense due bargaining unit employees for violations of wage and hour law and (b) delivering to employees recompense for violations of wage and hour law. 3. Dealing directly with employees concerning wages and other terms and conditions of employment by communicating with and otherwise dealing directly with employees with respect to recompense for violations of wage and hour law (including requiring a signed waiver of employees' legal rights).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Service Trades Council Union

4a. Address (Street and number, city, state, and ZIP code)
c/o UNITE HERE Local 737
1255 La Quinta Drive
Suite 214
Orlando, FL 32809

4b. Tel. No. 407-462-6049

4c. Cell No. 407-462-6049

4d. Fax No. 407-857-0737

4e. e-Mail
jch@unitehere.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Multiple: UNITE HERE, IBT, TCU (Machinists), UFCW and IATSE

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. 407-462-6049


(signature of representative or person making charge)


(Print type name and title or office, if any)

Office, if any, Cell No.
407-462-6049

Fax No. 407-857-0737

Address 1255 La Quinta Drive, Suite 214, Orlando, FL 32809

7/14/2017
(date)

e-Mail
jch@unitehere.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Jul 14 2017 12:32PM

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
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Jul 14	12:30PM	Fax Sent	18132282874	1:16 N/A	2	OK

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