UNITE HERE 737

COT 1 CHEF ASSISTANT Current Rate \$21.35 <th>Coordinator of Training Wage Summary</th> <th></th>	Coordinator of Training Wage Summary																						
Upon Ratification \$25.95 \$25.95 \$25.95 \$25.95 \$25.95 \$25.95 \$26.99 \$28.1 \$28.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$28.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 \$29.1 <td< td=""><td>Job Title</td><td></td><td>Min</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Ra</td><td>nge</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Max</td></td<>	Job Title		Min										Ra	nge									Max
Eff 10/1/2023 \$26.95 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$26.99 \$27.95	COT 1 CHEF ASSISTANT	Current Rate	\$21.35	\$21.35	\$21.58	\$21.96	\$22.62	\$23.33	\$24.05	\$24.83													\$25.35
Eff 12/3/2023 \$26.95 \$26.99 \$26.99 \$26.99 \$26.99 \$27.11 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$27.95 \$28.51 \$28.51 \$28.51 \$29.10 \$29.10 \$29.07		Upon Ratification	\$25.95	\$25.95	\$25.95	\$25.95	\$25.95	\$25.95	\$26.06	\$26.87													\$27.43
Eff 12/1/2024 \$27.95 \$29.07 \$20.07 \$20.07		Eff 10/1/2023	\$26.95	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$27.11	\$27.95													\$28.53
Eff 9/28/2025 \$28.95 \$29.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07 \$20.07		Eff 12/3/2023	\$26.95	\$26.99	\$26.99	\$26.99	\$26.99	\$26.99	\$27.11	\$27.95													\$28.53
Eff 10/4/2026 \$29.95 \$30.24		Eff 12/1/2024	\$27.95	\$27.95	\$27.95	\$27.95	\$27.95	\$27.95	\$27.95	\$28.51													\$29.11
Total Increase Amount \$8.60 \$8.89 \$8.66 \$8.28 \$7.62 \$6.19 \$6.19 \$6.2 \$6.19 </td <td></td> <td>Eff 9/28/2025</td> <td>\$28.95</td> <td>\$29.07</td> <td>\$29.07</td> <td>\$29.07</td> <td>\$29.07</td> <td>\$29.07</td> <td>\$29.07</td> <td>\$29.66</td> <td></td> <td>\$30.28</td>		Eff 9/28/2025	\$28.95	\$29.07	\$29.07	\$29.07	\$29.07	\$29.07	\$29.07	\$29.66													\$30.28
COT 4 Current Rate \$17.50 \$17.75 \$17.75 \$17.75 \$17.75 \$17.75 \$18.18 \$18.29 \$18.41 \$18.46 \$18.71 \$18.95 \$19.20 \$19.75 \$20.38 \$21.01 \$21.70 \$22.16 \$22.75 Upon Ratification \$19.50 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$10.75 \$20.18 \$20.18 \$20.41 \$20.46 \$20.71 \$20.55 \$21.01 \$21.46 \$21.75 \$21.25 \$22.16 \$22.75 \$22.81 \$21.01 \$21.75 \$22.81 \$22.16 \$22.75 \$22.81 \$21.41 \$21.46 \$21.71 \$21.95 \$21.20 \$21.47 \$21.45 \$21.75 \$22.81 \$22.81		Eff 10/4/2026	\$29.95	\$30.24	\$30.24	\$30.24	\$30.24	\$30.24	\$30.24	\$30.85													\$31.50
Upon Ratification \$19.50 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$20.11 \$20.18 \$20.29 \$20.41 \$20.46 \$20.71 \$20.95 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 10/1/2023 \$19.50 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$20.91 \$20.41 \$20.46 \$20.71 \$20.95 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 10/1/2023 \$19.50 \$20.75 \$20.75 \$20.75 \$20.75 \$20.75 \$21.20 \$21.41 \$21.45 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 12/1/2024 \$20.50 \$20.75 \$20.75 \$20.75 \$21.25 \$21.18 \$21.19 \$21.41 \$21.45 \$21.75 \$22.38 \$24.10 \$24.70 \$25.56 \$22.75 \$22.81 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45	Total Increase Amount		\$8.60	\$8.89	\$8.66	\$8.28	\$7.62	\$6.91	\$6.19	\$6.02													\$6.15
Upon Ratification \$19.50 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$20.11 \$20.18 \$20.29 \$20.41 \$20.46 \$20.71 \$20.95 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 10/1/2023 \$19.50 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$19.75 \$20.91 \$20.41 \$20.46 \$20.71 \$20.95 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 10/1/2023 \$19.50 \$20.75 \$20.75 \$20.75 \$20.75 \$20.75 \$21.20 \$21.41 \$21.45 \$21.20 \$21.75 \$22.38 \$23.01 \$23.70 \$24.16 \$24.77 Eff 12/1/2024 \$20.50 \$20.75 \$20.75 \$20.75 \$21.25 \$21.18 \$21.19 \$21.41 \$21.45 \$21.75 \$22.38 \$24.10 \$24.70 \$25.56 \$22.75 \$22.81 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45 \$22.45																							
Eff 10/1/2023\$19.50\$19.50\$19.75\$19.75\$19.75\$19.75\$19.85\$20.01\$20.18\$20.29\$20.41\$20.46\$20.71\$20.95\$21.20\$21.75\$22.38\$23.01\$23.70\$24.16\$24.77Eff 12/3/2023\$19.50\$20.50\$20.75\$20.75\$20.75\$20.75\$20.75\$20.75\$20.85\$21.01\$21.48\$21.29\$21.41\$21.46\$21.71\$21.95\$22.08\$24.01\$24.70\$25.16\$25.77Eff 12/1/2024\$20.50\$21.00\$21.25\$21.25\$21.25\$21.55\$21.51\$21.68\$21.79\$21.91\$21.96\$22.71\$22.45\$22.70\$23.88\$24.01\$24.70\$25.16\$25.77Eff 9/28/2025\$21.50\$21.25\$21.25\$21.25\$21.25\$22.55\$22.51\$22.68\$22.79\$22.91\$22.45\$23.70\$24.25\$24.88\$25.51\$26.70\$26.73Eff 10/4/2026\$22.50\$22.50\$22.52\$22.55\$22.55\$22.55\$22.55\$23.55\$23.51\$23.68\$23.79\$23.91\$23.45\$24.70\$25.55\$26.88\$25.77\$26.77\$26.77Eff 10/4/2026\$22.50\$23.25\$23.25\$23.25\$23.25\$23.55\$23.55\$23.55\$23.91\$23.96\$24.21\$24.45\$24.70\$25.55\$26.88\$25.77\$26.77\$28.47	COT 4	Current Rate	\$17.50	\$17.50	\$17.75	\$17.75	\$17.75	\$17.75	\$17.85	\$18.01	\$18.18	\$18.29	\$18.41	\$18.46	\$18.71	\$18.95	\$19.20	\$19.75	\$20.38	\$21.01	\$21.70	\$22.16	\$22.79
Eff 12/3/2023\$19.50\$20.50\$20.75\$20.75\$20.75\$20.85\$21.10\$21.18\$21.29\$21.41\$21.46\$21.71\$21.95\$22.07\$23.38\$24.01\$24.70\$25.16\$25.70Eff 12/1/2024\$20.50\$21.00\$21.25\$21.25\$21.25\$21.51\$21.51\$21.68\$21.79\$21.91\$22.45\$22.70\$23.25\$23.88\$24.01\$24.70\$25.16\$25.70Eff 12/1/2024\$20.50\$21.00\$21.25\$21.25\$21.25\$21.51\$21.68\$21.79\$21.91\$21.96\$22.71\$23.45\$23.70\$23.25\$23.88\$24.51\$25.67\$26.30Eff 9/28/2025\$21.50\$22.25\$22.25\$22.25\$22.55\$22.35\$22.51\$22.68\$22.79\$22.91\$23.45\$23.70\$24.25\$24.88\$25.51\$26.70\$27.37Eff 10/4/2026\$22.50\$23.25\$23.25\$23.25\$23.25\$23.55\$23.51\$23.68\$23.79\$23.91\$23.45\$24.70\$25.25\$26.85\$27.77\$28.47		Upon Ratification	\$19.50	\$19.50	\$19.75	\$19.75	\$19.75	\$19.75	\$19.85	\$20.01	\$20.18	\$20.29	\$20.41	\$20.46	\$20.71	\$20.95	\$21.20	\$21.75	\$22.38	\$23.01	\$23.70	\$24.16	\$24.79
Eff 12/1/2024\$20.50\$21.00\$21.25\$21.25\$21.25\$21.35\$21.51\$21.68\$21.79\$21.91\$21.96\$22.10\$23.25\$23.25\$23.20\$25.67\$26.37Eff 9/28/2025\$21.50\$22.00\$22.25\$22.25\$22.25\$22.25\$22.35\$22.51\$22.68\$22.79\$22.91\$23.45\$23.70\$24.25\$24.88\$25.51\$26.70\$27.37Eff 10/4/2026\$22.50\$23.00\$23.25\$23.25\$23.25\$23.35\$23.51\$23.68\$23.79\$23.91\$24.45\$24.70\$25.25\$25.88\$26.54\$27.77\$28.47		Eff 10/1/2023	\$19.50	\$19.50	\$19.75	\$19.75	\$19.75	\$19.75	\$19.85	\$20.01	\$20.18	\$20.29	\$20.41	\$20.46	\$20.71	\$20.95	\$21.20	\$21.75	\$22.38	\$23.01	\$23.70	\$24.16	\$24.79
Eff 9/28/2025 \$21.50 \$22.00 \$22.25 \$22.25 \$22.35 \$22.51 \$22.68 \$22.91 \$22.91 \$23.45 \$23.70 \$24.25 \$26.71 \$27.35 Eff 10/4/2026 \$22.50 \$23.25 \$23.25 \$23.25 \$23.25 \$23.25 \$23.55 \$23.51 \$23.68 \$23.79 \$24.21 \$24.45 \$24.70 \$25.55 \$25.88 \$26.70 \$28.45 Eff 10/4/2026 \$22.50 \$23.25 \$23.25 \$23.25 \$23.35 \$23.51 \$23.68 \$23.79 \$24.21 \$24.45 \$24.70 \$25.55 \$25.88 \$26.70 \$27.37 \$28.47		Eff 12/3/2023	\$19.50	\$20.50	\$20.75	\$20.75	\$20.75	\$20.75	\$20.85	\$21.01	\$21.18	\$21.29	\$21.41	\$21.46	\$21.71	\$21.95	\$22.20	\$22.75	\$23.38	\$24.01	\$24.70	\$25.16	\$25.79
Eff 10/4/2026 \$22.50 \$23.00 \$23.25 \$23.25 \$23.25 \$23.25 \$23.35 \$23.51 \$23.68 \$23.79 \$23.91 \$23.96 \$24.21 \$24.45 \$24.70 \$25.25 \$25.88 \$26.54 \$27.26 \$27.77 \$28.4		Eff 12/1/2024	\$20.50	\$21.00	\$21.25	\$21.25	\$21.25	\$21.25	\$21.35	\$21.51	\$21.68	\$21.79	\$21.91	\$21.96	\$22.21	\$22.45	\$22.70	\$23.25	\$23.88	\$24.51	\$25.20	\$25.67	\$26.31
		Eff 9/28/2025	\$21.50	\$22.00	\$22.25	\$22.25	\$22.25	\$22.25	\$22.35	\$22.51	\$22.68	\$22.79	\$22.91	\$22.96	\$23.21	\$23.45	\$23.70	\$24.25	\$24.88	\$25.51	\$26.21	\$26.70	\$27.37
Total Increase Amount \$5.00 \$5.50		Eff 10/4/2026	\$22.50	\$23.00	\$23.25	\$23.25	\$23.25	\$23.25	\$23.35	\$23.51	\$23.68	\$23.79	\$23.91	\$23.96	\$24.21	\$24.45	\$24.70	\$25.25	\$25.88	\$26.54	\$27.26	\$27.77	\$28.47
	Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.53	\$5.56	\$5.61	\$5.68

Culinary Wage Summary									
Job Title		Min						Range	Max
ASSISTANT SOUS CHEF	Current Rate	\$20.00		\$20.26					\$23.49
ASSISTANT SOUS CHEF PASTRY/BAKERY	Upon Ratification	\$24.60	\$24.60				\$24.60		\$25.49
	Eff 10/1/2023	\$25.60							\$26.51
	Eff 12/3/2023	\$25.60	-				\$25.60		\$26.51
	Eff 12/1/2024	\$26.60	-				\$26.60		\$27.05
	Eff 9/28/2025	\$27.60	\$27.67	\$27.67			\$27.67		\$28.14
	Eff 10/4/2026	\$28.60		\$28.78					\$29.27
Total Increase Amount		\$8.60	\$8.78	\$8.52	\$8.15	\$7.50	\$6.79	\$6.05	\$5.78
ASSISTANT SOUS CHEF BANQUETS	Current Rate	\$20.50	\$20.50	\$20.76	\$21.13	\$21.80	\$22.51	\$23.25	\$24.00
ASSISTANT SOUS CHEF PASTRY/BAKERY BANQUET	Upon Ratification	\$25.10	\$25.10	\$25.10	\$25.10	\$25.10	\$25.10	\$25.25	\$26.00
	Eff 10/1/2023	\$26.10	\$26.11	\$26.11	\$26.11	\$26.11	\$26.11	\$26.26	\$27.04
	Eff 12/3/2023	\$26.10	\$26.11	\$26.11	\$26.11	\$26.11	\$26.11	\$26.26	\$27.04
	Eff 12/1/2024	\$27.10	\$27.10	\$27.10	\$27.10	\$27.10	\$27.10	\$27.10	\$27.59
	Eff 9/28/2025	\$28.10	\$28.19	\$28.19	\$28.19	\$28.19	\$28.19	\$28.19	\$28.70
	Eff 10/4/2026	\$29.10	\$29.32	\$29.32	\$29.32	\$29.32	\$29.32	\$29.32	\$29.85
Total Increase Amount		\$8.60	\$8.82	\$8.56	\$8.19	\$7.52	\$6.81	\$6.07	\$5.85
ASSISTANT SOUS CHEF CHOCOLATIER	Current Rate	\$20.40					\$22.40		\$23.90
	Upon Ratification	\$25.00					\$25.00	•	\$25.90
	Eff 10/1/2023	\$26.00		\$26.00					\$26.94
	Eff 12/3/2023	\$26.00							\$26.94
	Eff 12/1/2024	\$27.00							\$27.48
	Eff 9/28/2025	\$28.00		\$28.08				•	\$28.58
	Eff 10/4/2026	\$29.00					\$29.21		\$29.73
Total Increase Amount		\$8.60	\$8.81	\$8.55	\$8.18	\$7.52	\$6.81	\$6.06	\$5.83
ASSISTANT SOUS CHEF SIGNATURE RESTAURANT	Current Rate	\$21.00	\$21.00	\$21.26	\$21.63	\$22.28	\$22.99	\$23.73	\$24.49
ASSISTANT SOUS CHEF PASTRY/BAKERY SIGNATURE	Upon Ratification	\$25.60	\$25.60	\$25.60	\$25.60	\$25.60	\$25.60	\$25.73	\$26.51
	Eff 10/1/2023	\$26.60	\$26.63	\$26.63	\$26.63	\$26.63	\$26.63	\$26.76	\$27.58
	Eff 12/3/2023	\$26.60	\$26.63	\$26.63	\$26.63	\$26.63	\$26.63	\$26.76	\$27.58
	Eff 12/1/2024	\$27.60	\$27.60	\$27.60	\$27.60	\$27.60	\$27.60	\$27.60	\$28.14
	Eff 9/28/2025	\$28.60	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.27
	Eff 10/4/2026	\$29.60	\$29.86	\$29.86	\$29.86	\$29.86	\$29.86	\$29.86	\$30.45
Total Increase Amount		\$8.60	\$8.86	\$8.60	\$8.23	\$7.58	\$6.87	\$6.13	\$5.96
	Current Bat-	¢10.40	610.40	¢10 FC	¢10.90	620.44	¢21.00	\$21.72 \$22.42	\$22.50
CHOCOLATIER	Current Rate Upon Ratification	\$19.40 \$23.50						\$21.72 \$22.42	\$22.50
	Eff 10/1/2023	\$24.50	-					\$24.72 \$25.42	\$25.50
	Eff 12/3/2023	\$24.50						\$24.72 \$25.42	\$25.50
	Eff 12/1/2024	\$25.50						\$25.50 \$25.93	\$26.01
	Eff 9/28/2025	\$26.50						\$26.52 \$26.97	\$27.06
Total Increase Amount	Eff 10/4/2026	\$27.50 \$8.10		\$27.59			\$27.59	\$27.59 \$28.05 \$5.87 \$5.63	\$28.15 \$5.65
Total Increase Amount		30.10	30.19	30.03	<i>γ</i> 1.70	97.19	30.33	-01CF 101CF	23.03
COOK 1	Current Rate	\$19.00	\$19.00	\$19.16	\$19.49	\$20.04	\$20.66	\$21.31 \$22.01	\$22.08

COOK 1 PASTRY/BAKERY	Upon Ratification	\$23.10	\$23.10 \$23.10 \$23.10 \$23.10 \$23.10 \$23.10 \$23.31 \$24.01	\$24.08
	Eff 10/1/2023	\$24.10	4.10 \$24.10 \$24.10 \$24.10 \$24.10 \$24.10 \$24.11 \$25.01	\$25.08
	Eff 12/3/2023	\$24.10	4.10 \$24.10 \$24.10 \$24.10 \$24.10 \$24.10 \$24.31 \$25.01	\$25.08
	Eff 12/1/2024	\$25.10	5.10 \$25.10 \$25.10 \$25.10 \$25.10 \$25.10 \$25.10 \$25.52	\$25.59
	Eff 9/28/2025	\$26.10	6.10 \$26.11 \$26.11 \$26.11 \$26.11 \$26.11 \$26.11 \$26.55	\$26.62
	Eff 10/4/2026	\$27.10	\$27.16 \$27.16 \$27.16 \$27.16 \$27.16 \$27.16 \$27.16	\$27.69
Total Increase Amount		\$8.10	\$1.0 \$8.16 \$8.00 \$7.67 \$7.12 \$6.50 \$5.85 \$5.61	\$5.61
COOK 1 SIGNATURE RESTAURANT	Current Rate	\$20.00		\$23.08
COOK 1 PASTRY/BAKERY SIGNATURE	Upon Ratification	\$24.10		\$25.08
	Eff 10/1/2023	\$25.10		\$26.09
	Eff 12/3/2023	\$25.10		\$26.09
	Eff 12/1/2024	\$26.10		\$26.62
	Eff 9/28/2025	\$27.10		\$27.69
	Eff 10/4/2026	\$28.10		\$28.80
Total Increase Amount		\$8.10	\$10 \$8.24 \$8.08 \$7.75 \$7.20 \$6.58 \$5.93 \$5.72	\$5.72
COOK 2	Current Rate	\$16.40		\$20.35
COOK 2 PASTRY/BAKERY	Upon Ratification	\$20.00	0.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.12 \$20.68 \$21.25 \$21.88	\$22.35
	Eff 10/1/2023	\$21.00		\$23.35
	Eff 12/3/2023	\$21.00	1.00 <u>\$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.12 \$21.68 \$22.25 \$22.88</u>	\$23.35
	Eff 12/1/2024	\$22.00	2.00 <u>\$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.18 \$22.75 \$23.38</u>	\$23.85
	Eff 9/28/2025	\$23.00	3.00 \$23.00 \$23.00 \$23.00 \$23.00 \$23.00 \$23.00 \$23.18 \$23.75 \$24.38	\$24.85
	Eff 10/4/2026	\$24.00	4.00 \$24.00 \$24.00 \$24.00 \$24.00 \$24.00 \$24.00 \$24.18 \$24.75 \$25.38	\$25.85
Total Increase Amount		\$7.60	\$7.60 \$7.42 \$7.17 \$6.92 \$6.40 \$5.88 \$5.50 \$5.50	\$5.50

Food & Beverage (Non-Tipped) Wage Summary																
Job Title		Min										Ra	nge		M	/lax
CONVENTION GUIDE	Current Rate	\$15.00	\$15.00	\$15.20	\$15.43	\$15.50	\$15.64	\$15.88	\$16.07	\$16.55	\$17.02	\$17.51	\$18.03	\$18.57	\$19	9.25
	Upon Ratification	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.64	\$17.88	\$18.07	\$18.55	\$19.02	\$19.51	\$20.03	\$20.57	\$21	1.25
	Eff 10/1/2023	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.64	\$17.88	\$18.07	\$18.55	\$19.02	\$19.51	\$20.03	\$20.57	\$21	1.25
	Eff 12/3/2023	\$17.00	\$18.00	\$18.20	\$18.43	\$18.50	\$18.64	\$18.88	\$19.07	\$19.55	\$20.02	\$20.51	\$21.03	\$21.57	\$22	2.25
	Eff 12/1/2024	\$18.00	\$18.50	\$18.70	\$18.93	\$19.00	\$19.14	\$19.38	\$19.57	\$20.05	\$20.52	\$21.01	\$21.53	\$22.07	\$22	2.75
	Eff 9/28/2025	\$19.00	\$19.50	\$19.70	\$19.93	\$20.00	\$20.14	\$20.38	\$20.57	\$21.05	\$21.52	\$22.01	\$22.53	\$23.07	\$23	3.75
	Eff 10/4/2026	\$20.00	\$20.50	\$20.70	\$20.93	\$21.00	\$21.14	\$21.38	\$21.57	\$22.05	\$22.52	\$23.01	\$23.53	\$24.07	\$24	4.75
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.	5.50
FOOD & BEV	Current Rate	\$15.00	\$15.00	\$15.20	\$15.43	\$15.50	\$15.64	\$15.88	\$16.07	\$16.55	\$17.02	\$17.51	\$18.03	\$18.57	\$19	9.25
	Upon Ratification	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.64	\$17.88	\$18.07	\$18.55	\$19.02	\$19.51	\$20.03	\$20.57	\$21	1.25
	Eff 10/1/2023	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.64	\$17.88	\$18.07	\$18.55	\$19.02	\$19.51	\$20.03	\$20.57	\$21	1.25
	Eff 12/3/2023	\$17.00	\$18.00	\$18.20	\$18.43	\$18.50	\$18.64	\$18.88	\$19.07	\$19.55	\$20.02	\$20.51	\$21.03	\$21.57	\$22	2.25
	Eff 12/1/2024	\$18.00	\$18.50	\$18.70	\$18.93	\$19.00	\$19.14	\$19.38	\$19.57	\$20.05	\$20.52	\$21.01	\$21.53	\$22.07	\$22	2.75
	Eff 9/28/2025	\$19.00	\$19.50	\$19.70	\$19.93	\$20.00	\$20.14	\$20.38	\$20.57	\$21.05	\$21.52	\$22.01	\$22.53	\$23.07	\$23	3.75
	Eff 10/4/2026	\$20.00	\$20.50	\$20.70	\$20.93	\$21.00	\$21.14	\$21.38	\$21.57	\$22.05	\$22.52	\$23.01	\$23.53	\$24.07	\$24	4.75
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.	5.50
FOOD & BEV STEWARD	Current Rate	\$15.00	\$15.00	\$15.20	\$15.26	\$15.39	\$15.63	\$15.84	\$16.31	\$16.77	\$17.29	\$17.78	\$18.34		\$19	9.30
	Upon Ratification	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.31	\$18.77	\$19.29	\$19.78	\$20.34		\$21	1.30
	Eff 10/1/2023	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.31	\$19.77	\$20.29	\$20.78	\$21.34		\$22	2.30
	Eff 12/3/2023	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.00	\$19.31	\$19.77	\$20.29	\$20.78	\$21.34		\$22	2.30
	Eff 12/1/2024	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.27	\$20.79	\$21.28	\$21.84		\$22	2.80
	Eff 9/28/2025	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.27	\$21.79	\$22.28	\$22.84		\$23	3.80
	Eff 10/4/2026	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.27	\$22.79	\$23.28	\$23.84		\$24	4.80
Total Increase Amount		\$7.00	\$7.00	\$6.80	\$6.74	\$6.61	\$6.37	\$6.16	\$5.69	\$5.50	\$5.50	\$5.50	\$5.50		\$5.	5.50
FOOD & BEV STEWARD PEO	Current Rate	\$16.00	\$16.00	\$16.20	\$16.26	\$16.39	\$16.63	\$16.84	\$17.31	\$17.77	\$18.29	\$18.78	\$19.34		\$20	0.30
	Upon Ratification	\$18.00	\$18.00	\$18.20	\$18.26	\$18.39	\$18.63	\$18.84	\$19.31	\$19.77	\$20.29	\$20.78	\$21.34		\$22	2.30
	Eff 10/1/2023	\$19.00	\$19.00	\$19.20	\$19.26	\$19.39	\$19.63	\$19.84	\$20.31	\$20.77	\$21.29	\$21.78	\$22.34		\$23	3.30
	Eff 12/3/2023	\$19.00	\$19.00	\$19.20	\$19.26	\$19.39	\$19.63	\$19.84	\$20.31	\$20.77	\$21.29	\$21.78	\$22.34		\$23	3.30
	Eff 12/1/2024	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.13	\$20.34	\$20.81	\$21.27	\$21.79	\$22.28	\$22.84		\$23	3.80
	Eff 9/28/2025	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.13	\$21.34	\$21.81	\$22.27	\$22.79	\$23.28	\$23.84		\$24	4.80
	Eff 10/4/2026	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.13	\$22.34	\$22.81	\$23.27	\$23.79	\$24.28	\$24.84		\$25	5.80
Total Increase Amount		\$6.00	\$6.00	\$5.80	\$5.74	\$5.61	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.	5.50

FOOD HANDLER	Current Rate	\$15.00	\$15.00	\$15.30	\$15.30	\$15.30	\$15.30	\$15.37	\$15.49	\$15.61	\$15.82	\$16.02	\$16.08	\$16.27	\$16.52	\$16.76	\$17.27	\$17.77	\$18.33	\$18.89	\$19.49	\$20.39
	Upon Ratification	\$17.00	\$17.00	\$17.30	\$17.30	\$17.30	\$17.30	\$17.37	\$17.49	\$17.61	\$17.82	\$18.02	\$18.08	\$18.27	\$18.52	\$18.76	\$19.27	\$19.77	\$20.33	\$20.89	\$21.49	\$22.39
	Eff 10/1/2023	\$17.00	\$17.00	\$17.30	\$17.30	\$17.30	\$17.30	\$17.37	\$17.49	\$17.61	\$17.82	\$18.02	\$18.08	\$18.27	\$18.52	\$18.76	\$19.27	\$19.77	\$20.33	\$20.89	\$21.49	\$22.39
	Eff 12/3/2023	\$17.00	\$18.00	\$18.30	\$18.30	\$18.30	\$18.30	\$18.37	\$18.49	\$18.61	\$18.82	\$19.02	\$19.08	\$19.27	\$19.52	\$19.76	\$20.27	\$20.77	\$21.33	\$21.89	\$22.49	\$23.39
	Eff 12/1/2024	\$18.00	\$18.50	\$18.80	\$18.80	\$18.80	\$18.80	\$18.87	\$18.99	\$19.11	\$19.32	\$19.52	\$19.58	\$19.77	\$20.02	\$20.26	\$20.77	\$21.27	\$21.83	\$22.39	\$22.99	\$23.89
	Eff 9/28/2025	\$19.00	\$19.50	\$19.80	\$19.80	\$19.80	\$19.80	\$19.87	\$19.99	\$20.11	\$20.32	\$20.52	\$20.58	\$20.77	\$21.02	\$21.26	\$21.77	\$22.27	\$22.83	\$23.39	\$23.99	\$24.89
	Eff 10/4/2026	\$20.00	\$20.50	\$20.80	\$20.80	\$20.80	\$20.80	\$20.87	\$20.99	\$21.11	\$21.32	\$21.52	\$21.58	\$21.77	\$22.02	\$22.26	\$22.77	\$23.27	\$23.83	\$24.39	\$24.99	\$25.89
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50
FOOD SERVICE QSR	Current Rate	\$15.00	\$15.00	\$15.20	\$15.43	\$15.50	\$15.71	\$15.96	\$16.17	\$16.66	\$17.14	\$17.68	\$18.18	\$18.77								\$19.80
	Upon Ratification	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.71	\$17.96	\$18.17	\$18.66	\$19.14	\$19.68	\$20.18	\$20.77								\$21.80
	Eff 10/1/2023	\$17.00	\$17.00	\$17.20	\$17.43	\$17.50	\$17.71	\$17.96	\$18.17	\$18.66	\$19.14	\$19.68	\$20.18	\$20.77								\$21.80
	Eff 12/3/2023	\$17.00	\$18.00	\$18.20	\$18.43	\$18.50	\$18.71	\$18.96	\$19.17	\$19.66	\$20.14	\$20.68	\$21.18	\$21.77								\$22.80
	Eff 12/1/2024	\$18.00	\$18.50	\$18.70	\$18.93	\$19.00	\$19.21	\$19.46	\$19.67	\$20.16	\$20.64	\$21.18	\$21.68	\$22.27								\$23.30
	Eff 9/28/2025	\$19.00	\$19.50	\$19.70	\$19.93	\$20.00	\$20.21	\$20.46	\$20.67	\$21.16	\$21.64	\$22.18	\$22.68	\$23.27								\$24.30
	Eff 10/4/2026	\$20.00	\$20.50	\$20.70	\$20.93	\$21.00	\$21.21	\$21.46	\$21.67	\$22.16	\$22.64	\$23.18	\$23.68	\$24.27								\$25.30
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50								\$5.50
FOOD SERVICE QSR MK	Current Rate	\$15.75	\$15.75	\$15.95	\$16.18	\$16.25	\$16.46	\$16.71				\$18.43	\$18.93									\$20.55
	Upon Ratification	\$17.75			\$18.18		\$18.46	•			\$19.89	\$20.43	\$20.93	\$21.52								\$22.55
	Eff 10/1/2023	\$17.75	\$17.75	\$17.95	\$18.18	\$18.25	\$18.46	\$18.71	\$18.92	\$19.41	\$19.89	\$20.43	\$20.93	\$21.52								\$22.55
	Eff 12/3/2023	\$17.75	\$18.75	\$18.95	\$19.18	\$19.25	\$19.46	\$19.71	\$19.92	\$20.41	\$20.89	\$21.43	\$21.93	\$22.52								\$23.55
	Eff 12/1/2024	\$18.75	\$19.25				\$19.96						\$22.43									\$24.05
	Eff 9/28/2025	\$19.75	\$20.25		\$20.68	\$20.75					-	\$22.93										\$25.05
	Eff 10/4/2026	\$20.75	\$21.25	· · · · · · · · · · · · · · · · · · ·	\$21.68	\$21.75	· ·		\$22.42		\$23.39	\$23.93		· ·								\$26.06
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50								\$5.51
FOOD SERVICE QSR SPEC BEV	Current Rate	\$15.30	\$15.30	\$15.50	\$15.73	\$15.80	\$16.01	\$16.26	\$16.47	\$16.96	\$17.44	\$17.08	\$18.48	\$10.07								\$20.10
TOOD SERVICE QSR SFEE DEV	Upon Ratification	\$17.30	\$17.30	\$17.50		\$17.80	\$18.01	\$18.26		\$18.96	\$19.44		\$20.48									\$22.10
	Eff 10/1/2023	\$17.30	\$17.30		\$17.73			\$18.26			\$19.44		\$20.48									\$22.10
	Eff 12/3/2023	\$17.30	\$18.30	\$18.50				\$19.26			\$20.44		\$21.48									\$23.10
	Eff 12/1/2024	\$18.30	\$18.80	\$19.00				\$19.76					\$21.48									\$23.60
	Eff 9/28/2025	\$19.30	\$19.80	\$20.00				\$20.76			\$21.94											\$23.60
	Eff 10/4/2026	\$20.30	\$20.80	\$21.00		\$21.30	-	\$21.76	\$21.97		-	\$23.48										\$25.60
Total Increase Amount	211 20/ 1/ 2020	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.50	\$5.50	\$5.50	<u> </u>										\$5.50
		•••••																				
FOOD SERVICE QSR SPEC BEV MK	Current Rate	\$16.05	\$16.05	\$16.25	\$16.48	\$16.55	\$16.76	\$17.01	\$17.22	\$17.71	\$18.19	\$18.73	\$19.23	\$19.82								\$20.85
	Upon Ratification	\$18.05	\$18.05	\$18.25	\$18.48	\$18.55	\$18.76	\$19.01	\$19.22	\$19.71	\$20.19	\$20.73	\$21.23	\$21.82								\$22.85
	Eff 10/1/2023	\$18.05	\$18.05	\$18.25	\$18.48	\$18.55	\$18.76	\$19.01	\$19.22	\$19.71	\$20.19	\$20.73	\$21.23	\$21.82								\$22.85
	Eff 12/3/2023	\$18.05	\$19.05	\$19.25	\$19.48	\$19.55	\$19.76	\$20.01	\$20.22	\$20.71	\$21.19	\$21.73	\$22.23	\$22.82								\$23.85
	Eff 12/1/2024	\$19.05	\$19.55	\$19.75	\$19.98	\$20.05	\$20.26	\$20.51	\$20.72	\$21.21	\$21.69	\$22.23	\$22.73	\$23.32								\$24.35
	Eff 9/28/2025	\$20.05	\$20.55	\$20.75	\$20.98	\$21.05	\$21.26	\$21.51	\$21.72	\$22.21	\$22.69	\$23.23	\$23.73	\$24.32								\$25.35
	Eff 10/4/2026	\$21.05	\$21.55	\$21.75	\$21.98	\$22.05	\$22.26	\$22.51	\$22.72	\$23.21	\$23.69	\$24.23	\$24.73	\$25.32								\$26.37
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50								\$5.52

Housekeeping Wage Summary				
Job Title		Min	Range	Max
RESORT HOUSEKEEPING	Current Rate	\$17.00	\$17.00 \$17.35 \$17.88 \$18.43 \$19.06	\$19.62
	Upon Ratification	\$20.00	\$20.00 \$20.00 \$20.00 \$20.43 \$21.06	\$21.62
	Eff 10/1/2023	\$21.00	\$21.00 \$21.00 \$21.43 \$22.06	\$22.62
	Eff 12/3/2023	\$21.00	\$21.00 \$21.00 \$21.43 \$22.06	\$22.62
	Eff 12/1/2024	\$22.00	\$22.00 \$22.00 \$22.00 \$22.00 \$22.56	\$23.12
	Eff 9/28/2025	\$23.00	\$23.00 \$23.00 \$23.00 \$23.56	\$24.12
	Eff 10/4/2026	\$24.00	\$24.00 \$24.00 \$24.00 \$24.00 \$24.56	\$25.12
Total Increase Amount		\$7.00	\$7.00 \$6.65 \$6.12 \$5.57 \$5.50	\$5.50