



# What happened to the Hub?



## ¿Que pasó con el Hub?

## Kisa yo fè avek Hub la?

CUSTODIAL

ATTRACTIONS

VACATION PLANNERS

HOUSEKEEPING

FOOD & BEVERAGE

On Sunday, January 27, Disney changed the Hub.

Before, we could see all the extra shifts available. This was the way thousands of Cast Members work overtime shifts that we need to support our families.

Now, the Hub first gives all of those shifts to Cast Members who will not get overtime.

Disney did not tell Local 737 or Local 362 they were making the change. Our two Unions do not agree.

We will fight to stop Disney from making this change.

We need to hear from you how this affects your life. Please fill out the back of this form and give it to a Shop Steward.

El pasado domingo 27 de enero, Disney cambió el Hub.

Antes, se veían todos los shifts que estaban disponibles. Así miles de Cast Members trabajan horas overtime para poder apoyar nuestras familias.

Pero ahora, el Hub le da la prioridad a los Cast Members que no califican para overtime.

Disney no le avisó la Local 737 ni a la Local 362 que iban a cambiar el Hub. Nuestras dos Uniones no están de acuerdo.

Vamos a pelear este cambio.

Necesitamos su opinión sobre este cambio y como te afectaría tu vida. Favor de llenar el otro lado de este papel y entregárselo a un Representante de la Unión.

Dènye dimanch, Disney chanje Hub la.

Avan chanjman an, nou tap kapab wè tout shift yo pou nou travay. Konsa nou tap kapab travay overtime shift yo pou nou sipote famni nou.

Men kounye a, Hub la bay shift sa a yo pou tout Cast Members yo ki pa pral resevwa overtime.

Disney pat di anyen Inyon 737 ni Inyon 362 avan yo fè chanjman an. Inyon an pa dakò.

N'ap goumen pou fè Disney ranvèse chanjman an ke yo fè san pèmasyon Inyon an.

Kisa ou panse sou chanjman an? Tanpri reponn kesyon yo sou lòt bò a epi bay papye a yon Shop Steward.

**TOGETHER WE ARE STRONG**

**JUNTOS TENEMOS FUERZA**

**ANSANM NOU GEN FÒS**

**1. How do you get the extra money you need to pay your bills and support your family every week?**  
**¿Cómo tienes el dinero extra que necesitas para poder pagar tus gastos y apoyar tu familia cada semana?**  
**Kisa ou fè pou ou kapab paye bill yo ou e pou sipote lafanmi ou chak semèn?**

- 0 – 4 hours of overtime
- 5 – 10 hours of overtime
- 11 – 14 hours of overtime
- 15 or more hours of overtime
- 2 Jobs
- Buy Rooms (Housekeeping)

**2. What will happen to you and your family if you lose overtime?**  
**¿Qué les pasaría a ti y tu familia si pierden tus horas de overtime?**  
**Kisa ou ta fè si ou pèdi shifts overtime yo?**

**3. What would you like to say to the people who changed the Hub?**  
**¿Qué te gustaría decirles a las personas que cambiaron el Hub?**  
**Kisa ou vle di moun sa a yo ki chanje Hub la?**

**Name:** \_\_\_\_\_ **Perner:** \_\_\_\_\_ **Location:** \_\_\_\_\_